



Saibaba Nagar, Borivali (West), Mumbai - 400 092.

Tel. : 2807 7126

Email : adkdcollege@yahoo.com / www.adkcollege.com

ISO 9001 : 2008 Certified

Ref. No.: _____

Date : _____

PERSPECTIVE PLAN FROM 2023-24 TO 2027-28

FOR ACADEMIC YEAR 2023-24

To obtain envisioned NAAC Accreditation

To conduct students development programme and faculty development program in association with MBA colleges

To increase and focus on more departmental activities.

To focus on enhanced courses- Career katta , Swayam

Enhance and explore placement activities for students

To increase alumni engagements and increase registrations

To conduct quality audits- internal and external –Green audit, Energy audit, academic and administrative audit once in 2 years.

To conduct-

Parents meeting on regular basis, invite parents views,

Counselling to students on academic and any related issues

FOR ACADEMIC YEAR 2024-25

To focus on departmental activities.

To encourage students for more value added courses

To imbibe leadership qualities among students.

To encourage teaching through power point presentations.

Focus on NEP implementation as per University guidelines.

Seminars and Workshops:

Organizations of Seminars and Workshops

Leading academicians, industrialists, scientists and subject experts from other institutions and universities will be invited as resource persons regularly and efforts will be made to get the learners acquainted with the emerging techniques and trends of the industries and subject matters.

Deputation to Seminars and Workshops

The Faculty will be deputed to participate in various seminars and workshops based on curricula which will enhance their teaching responsibility and accountability. Faculty and research scholars will be deputed to participate in seminars/symposia/conferences which enable them to stay up-date.

Policy provision of financial assistance to teachers for attending seminars/workshops and conferences.

Development of Linkages Institute has very good academic and industrial linkages.



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Appointment of Qualified Faculty

With the growth of institution, the diversity of the incoming students has been increased. Many of the students in college are first learners in their family.

The college aims to attract such learners toward education as well as facilitate them with an excellent education. Thus, recruitment of the faculty with suitable qualification as per the guidelines of University Grant Commission (UGC), Government of Maharashtra and University of Mumbai will be given profound importance. If the suitable candidate is not available the management appoints the faculty on contractual basis.

The main domains of the recruitment process will be need-identification, recruitment, training and development, and performance evaluation.

FOR ACADEMIC YEAR 2025-26

To enhance collaboration with other institutions.

To enhance alumni involvement and participation

To explore more renewable energy sources

Collaborations for faculty exchange, student exchange and research

Institute will emphasize on collaborations and MOUs with nearby institutes for faculty exchange and student exchange. Collaborations for research with institutes of national and international repute will be prioritized.

Students' Friendly Environment

As a policy, creation of students' friendly environment within campus will be the priority for benefit of the students particularly those having rural background to develop their confidence level. Live online access to content of courses will be made available on college website and prospectus. All the required facilities such as photocopying, internet, printing, poster making will be provided to the learners in the campus

FOR ACADEMIC YEAR 2026-27

To improve social connectivity and help students to evolve socially conscious and responsible citizens.

To undertake infrastructure augmentation.

To increase welfare measures for teaching and non teaching staff

FOR ACADEMIC YEAR 2027-28

Augmentation for Academic Infrastructure.-

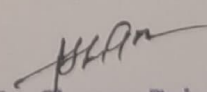
Focus on Digital library

Improved Gymnasium facility

Improved Canteen facility , Drinking water outlets.

Qualitative Strengthening of Programmes:




In-Charge Principal
Anandibai Damodar Kale Degree
College of Commerce
Saibaba Nagar, Borivali (West),
MUMBAI - 400 092.